



# Illinois Department of Transportation

## EMPLOYMENT TRAINING OPPORTUNITY GROUP

### Chicago Urban League

Contact person: Joan Archie 312/692-0766

**Duration of Contract:** April 1, 2004 through December 31, 2005  
**Area of Coverage:** District One (Chicago area)  
**Value of Contract:** \$1,648,000 (2 years)  
**Dollars spent to date:** \$692,261.37  
**Individual stipends paid to date:** \$86,770.00 (\$10 day per individual paid individual upon completion of training program)

**Scope Deliverables:** Prepare and provide **paid training** to individuals in highway construction crafts and place those with construction related skills on Dan Ryan/Kingery construction projects to fulfill the Department's goal of a diversified workforce.

Recruit and train 320 over 2 year period with minimum of 265 individuals overall making successful application to the trade union.

Provide 50 ready, willing and pre-screened workers for 2004 and 150 for 2005 into Apprenticeship Training Program (Added to contract 8/20/04)

**Outcomes:** Statistical data from April 1, 2004 through March 31, 2005

Recruitment (identify program participants)	Trained (Met minimum requirements for graduation)	Referrals to unions/contractors (recommendation for placement) <u>NOTE: unions and contractors have final decision of placements</u>	Placements August 2004 through March 2005 (Individual placed on job site with employment for sustained period of time) <u>NOTE: unions and contractors have final decision of placements</u>
1356	Total 308	138	13

### United Services of Chicago, Inc.

Contact person: Eddie Read 773-624-5000

**Duration of Contract:** March 30, 2004 through December 31, 2005  
**Area Coverage:** District One (Chicago area)  
**Value of Contract:** \$269,549.00 (2 years)  
**Dollars spent to date:** \$247,841.17  
**Individual stipends paid to date:** \$63,883.50 (\$250 stipend paid per individual eligible to receive after third class of training program)

**Scope Deliverables:** Prepare and provide **paid training** to individuals in highway construction crafts and place those with construction related skills on Dan Ryan/Kingery construction projects to fulfill the Department's goal of a diversified workforce.



Recruit and train 80 individuals per year  
(160 over 2 year period) with minimum of 105  
individuals overall making successful application to  
the trade union.

**Outcomes:**

Statistical data from April 16, 2004 through  
March 31, 2005

Recruitment (identify program participants)	Trained (Met minimum requirements for graduation)	Referrals to unions/contractors (recommendation for placement) <u>NOTE: unions and contractors have final decision for placements</u>	Placements (August 2004 – March 2005) (Individual placed on job site with employment for sustained period of time) <u>NOTE: unions and contractors have final decision of placements</u>
726	478	110 non union workers to unions 22 union workers to contractors	15





# Illinois Department of Transportation

## EMPLOYMENT GROUP (EEO) Milestone: Place 1000 workers statewide

**Target Group, Inc.**  
**Contact person: Joseph Williams 312/873-0232**  
**Kevin Ford 312/873-0232**

**Duration of Contract:** January 1, 2005 through December 31, 2005  
**Area of Coverage:** Statewide  
**Value of Contract:** \$685,000  
**Dollars spent to date:** \$123,893.87

**Scope Deliverables:** Increase employment opportunities for females and minorities who are union members looking for work on state and federally-funded highway, transit and aviation projects.

Recruit and Screen 750  
Referrals to unions & contractors 100  
Placements 600

**Outcomes:** Statistical data from January 1, 2005 through March 31, 2005

<b>Recruitment</b> (identify program participants)	<b>Referrals</b> (recommendation for placement) <u>NOTE: unions and contractors have final decision for placements</u>	<b>Placements</b> (Individual placed on job site with employment for sustained period of time) <u>NOTE: unions and contractors have final decision of placements</u>
175	12	3





# Illinois Department of Transportation

## **JOB TRAINING GROUP (OJT)** **Milestone: Train 1000 workers statewide**

### **Chicago Women in Trades** **Contact: Lauren Sugerman 312/942-1444**

**Duration of Contract:** August 5, 2004 through July 31, 2005  
**Area of Coverage:** District One (Chicago area)  
**Value of Contract:** \$90,000  
**Dollars spent to date:** \$29,888.62

**Scope Deliverables:** Increase the effectiveness of approved job training programs, particularly their effectiveness in providing meaning training opportunities for females and minorities on state-funded and federal-assisted highway, transit and aviation construction projects.

Recruit and Screen 250  
Referrals to union and contractors 55  
Placements 45

**Outcomes:** **Statistical data from August 5, 2004 through March 31, 2005**

<b>Recruit and Screen (identify program participants)</b>	<b>Referrals to unions/contractors (recommendation for placement) <u>NOTE: unions and contractors have final decision for placements</u></b>	<b>Placements (Individual placed on job site with employment for sustained period of time) <u>NOTE: unions and contractors have final decision of placements</u></b>
<b>114</b>	<b>48</b>	<b>12</b>





# Illinois Department of Transportation

## The Coalition for United Community Action - ORTC

Contact persons: Carl Latimer 312/225-2085

Rena Livingston 312/225-2085

**Duration of Contract:** January 1, 2005 through December 31, 2005  
**Area of Coverage:** District One (Chicago area)  
**Value of Contract:** \$100,000  
**Dollars spent to date:** \$18,254.57

**Scope Deliverables:** Increase the effectiveness of approved job training programs, particularly their effectiveness in providing meaning training opportunities for females and minorities on state-funded and federal-assisted highway, transit and aviation construction projects.

Recruit and Screen 350  
Referrals to union and contractors 100  
Placements 150

**Outcomes:** Statistical data from January 1, 2005 – March 31, 2005

Recruit and Screen (identify program participants)	Referrals to unions/contractors (recommendation for placement) <u>NOTE: unions and contractors have final decision for placements</u>	Placements (Individual placed on job site with employment for sustained period of time) <u>NOTE: unions and contractors have final decision of placements</u>
176	50	14





# Illinois Department of Transportation

## IL – LECET Laborers Employers Cooperation & Education Trust

Contact persons: William Orrill 217/789-4306

Otis Pitts 217/789-4306

**Duration of Contract:**

January 1, 2005 through December 31, 2005

**Area of Coverage:**

Districts 2 (Dixon/Rockford area) District 3(Ottawa area) District 4 (Peoria area) District 5 (Paris area) District 6 (Springfield area) District 7 (Effingham area) District 8 (Collinsville/East St. Louis) District 9 (Carbondale area)

**Value of Contract:**

\$550,000

**Dollars spent to date:**

\$92,584.76

**Scope Deliverables:**

Increase the effectiveness of approved job training programs, particularly their effectiveness in providing meaning training opportunities for females and minorities on state-funded and federal-assisted highway, transit and aviation construction projects.

Recruit and Screen 750

Referrals to union and contractors 100

Placements 500

**Outcomes:**

Statistical data from January 1, 2005 through March 31, 2005

Recruit and Screen (identify program participants)	Referrals to unions/contractors (recommendation for placement) <u>NOTE: unions and contractors have final decision for placements</u>	Placements (Individual placed on job site with employment for sustained period of time) <u>NOTE: unions and contractors have final decision of placements</u>
87	88	16





# Illinois Department of Transportation

**Business Development Group (formerly Management Assistance)**

**Milestone: Grow 100 new DBEs statewide**

**Ralph G. Moore & Associates**

**Contact persons: Lancer Foster 312/419-7260**

**Theo Joyner 312/419-7260**

**Duration of Contract:**

**January 1, 2005 through December 31, 2005**

**Area of Coverage:**

**District One (Chicago area)**

**Value of Contract:**

**\$300,000**

**Dollars spent to date:**

**\$46,259.60**

**Scope Deliverables:**

Recruit qualified firms to become certified as a Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business development assistance to DBEs and non-DBEs through the DBE certification process and prequalification assistance.

Recruitment of DBEs 35

Prepare Business Plans 15

Prepare Cash Flow Analysis 30

Prepare Loan Packages 20

Assist with completion of DBE certification/certification renewals 25

Prepare Marketing Plans 15

**Outcomes:**

**Statistical data from January 1, 2005 through March 31, 2005**

<b>Recruitment of DBEs</b>	<b>Prepare Business Plans</b>	<b>Prepare Cash Flow Analysis</b>	<b>Prepare Loan Packages</b>	<b>Assist with completion of DBE certification/certification renewals</b>	<b>Prepare Marketing Plans</b>
2	6	7	3	5	3





# Illinois Department of Transportation

**Mexican American Chamber of Commerce  
dba IL Hispanic Chamber of Commerce  
Contact persons: Roberto Cornelio 312/372-3010  
Roberto Escalante 312/372-3010**

**Duration of Contract:** January 1, 2005 through December 31, 2005  
**Area of Coverage:** District One (Chicago area)  
**Value of Contract:** \$75,000  
**Dollars spent to date:** \$6,048.84  
**Scope Deliverables:** Recruit qualified firms to become certified as a Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business development assistance to DBEs and non-DBEs through the DBE certification process and prequalification assistance.

Recruitment of DBEs 35  
Prepare Business Plans 15  
Prepare Cash Flow Analysis 30  
Prepare Loan Packages 20  
Assist with completion of DBE certification/certification renewals 25  
Prepare Marketing Plans 15

**Outcomes:** Statistical data from January 1, 2005 through March 31, 2005

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
6	0	0	1	1	0





# Illinois Department of Transportation

**Burris & Lebed Consulting, Inc.**  
**Contact persons: Roland Burris 312/638-0018**  
**Chris Russo 312/638-0018**

**Duration of Contract:** January 1, 2005 through December 31, 2005  
**Area of Coverage:** Districts 2 (Rockford area) District 4 (Peoria area), District 6 (Springfield area) and District 8 (Collinsville/East St. Louis area)  
**Value of Contract:** \$300,000  
**Dollars spent to date:** \$34,300.76  
**Scope Deliverables:** Recruit qualified firms to become certified as a Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business development assistance to DBEs and non-DBEs through the DBE certification process and prequalification assistance.

Recruitment of DBEs 35  
Prepare Business Plans 15  
Prepare Cash Flow Analysis 30  
Prepare Loan Packages 20  
Assist with completion of DBE certification/certification renewals 25  
Prepare Marketing Plans 15

**Outcomes:** Statistical data from January 1, 2005 through March 31, 2005

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
25	6	13	2	45	22





# Illinois Department of Transportation

## On Shore Technology, Inc.

Contact person: Valarie King-Bailey 312/321-6400

**Duration of Contract:** January 1, 2005 through December 31, 2005  
**Area of Coverage:** District 3 (Ottawa area)  
**Value of Contract:** \$60,000  
**Dollars spent to date:** \$8,439.48  
**Scope Deliverables:** Recruit qualified firms to become certified as a Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business development assistance to DBEs and non-DBEs through the DBE certification process and prequalification assistance.

Recruitment of DBEs 35  
Prepare Business Plans 15  
Prepare Cash Flow Analysis 30  
Prepare Loan Packages 20  
Assist with completion of DBE certification/certification renewals 25  
Prepare Marketing Plans 15

**Outcomes:** Statistical data from January 1, 2005 through March 31, 2005

Recruitment of DBEs	Prepare Business Plans	Prepare Cash Flow Analysis	Prepare Loan Packages	Assist with completion of DBE certification/certification renewals	Prepare Marketing Plans
5	1	0	0	5	0





# Illinois Department of Transportation

**Wicks Construction Services, Inc.**  
**Contact person: Victor Wicks 618/394-0260**

**Duration of Contract:** January 1, 2005 through December 31, 2005  
**Area of Coverage:** Districts 5 (Paris area) District 7 (Effingham area) and District 9 (Carbondale area)  
**Value of Contract:** \$100,000  
**Dollars spent to date:** \$13,647.41  
**Scope Deliverables:** Recruit qualified firms to become certified as a Disadvantaged Business Enterprise (DBE) to perform highway, transit and aviation related construction work and provide business development assistance to DBEs and non-DBEs through the DBE certification process and prequalification assistance.

Recruitment of DBEs 35  
Prepare Business Plans 15  
Prepare Cash Flow Analysis 30  
Prepare Loan Packages 20  
Assist with completion of DBE certification/certification renewals 25  
Prepare Marketing Plans 15

**Outcomes:** **Statistical data from January 1, 2005 through March 31, 2005**

<b>Recruitment of DBEs</b>	<b>Prepare Business Plans</b>	<b>Prepare Cash Flow Analysis</b>	<b>Prepare Loan Packages</b>	<b>Assist with completion of DBE certification/certification renewals</b>	<b>Prepare Marketing Plans</b>
7	2	14	3	9	6